



**PROFESSIONAL
S P E A K E R S
ASSOCIATION
OF SOUTHERN AFRICA**

Application for Membership

This application must be accompanied by:

- 1) Applicant's signature on the Code of Professional Ethics;***
- 2) Membership category verification documents;***
- 2) Payment in full of initiation fee (except for candidate members).***

***Please type or print all information clearly and submit to Nikki Bakker on
086 515 0906***

Mr / Mrs / Ms / Dr / Prof

Full Name:

Company Name:

Street Address and Postal Code (as it will appear in our directory of speakers):

Postal Address and Postal Code (if different):

Phone (incl. dialing code):

Fax (incl. dialing code):

Cell:

E-mail address:

Website:

VAT No:

ID No:

I was referred to PSASA by:

PSASA Member

Other

Please indicate Membership Level:

Professional Membership (R295 incl. VAT plus Initiation Fee of R350.00)

This is the highest level of membership in PSASA.

Requirements: Any individual shall be eligible for Professional membership in the Association who:

Earns a portion of his or her income from at least 25 fee-paid engagements, with at least 12 participants in each session, or a minimum of R250,000-00 or equivalent currency as speaking income during the 12 months preceding the application or upgrade. Or if you are a CEO, Director, Trainer, HR Practitioner, or Lecturer at a University/College and you are presenting at different locations to different audiences, including audiences outside your company's context, assuming that your income or number of presentations conform to the requirements.

Has a reputation for integrity and sound character;

Agrees, upon acceptance of application for membership, to abide by the by-laws, the Association's Code of Professional Ethics and such other rules or regulations as may be adopted from time to time;

Meets such other requirements as may be established by the Board of Directors.

Associate Status (R171.00 pm incl. VAT plus Initiation Fee of R350.00)

Requirements: Any individual shall be eligible for Associate status in the Association who:

Is employed as CEO, Director, Trainer, HR Practitioner or any other similar job that requires the person to address people in their organization as part of their duties within their organisation.

Has a reputation for integrity and sound character;

Agrees, upon acceptance of application for membership, to abide by the by-laws, the Association's Code of Professional Ethics and such other rules or regulations as may be adopted from time to time; and

Meets such other requirements as may be established by the Board of Directors.

Candidate Status (R100 pm incl. VAT, no Initiation fee)

Requirements: Any individual shall be eligible for Candidate status in the Association who:

Earns a portion of his or her income from at least 10 fee-paid engagements attended by at least 12 participants, with no time limit;

Has a reputation for integrity and sound character;

Agrees, upon acceptance of application for membership, to abide by the by-laws, the Association's Code of Professional Ethics and such other rules or regulations as may be adopted from time to time; and

Meets such other requirements as may be established by the Board of Directors.

Any individual can remain a Candidate member for a period of three years after which he or she must become a professional or associate member or take a resting period of one year before re- enrolling as Candidate.

Staff (R60.00 pm incl. VAT, no Initiation fee)

Requirements: Full-time or part-time admin or support staff employed by paid up PSASA Professional Members or Associate Members. Speakers, trainers, facilitators, coaches etc. who work with, or for, other PSASA members cannot join in this category, but need to join as professional member, associate member, or candidate member in their own right.

Supplier (R210-00 pm incl VAT plus Initiation Fee of R350.00)

Requirements: Any individual or company shall be eligible for Bureau, Agent or Supplier membership in the Association who:

Is a Speakers Bureau or Agent or a Supplier of materials, equipment or services to professional speakers;

Has a reputation for integrity and sound character;

Agrees, upon acceptance of application for membership, to abide by the by-laws, the Association's Code of Professional Ethics, and such other rules and regulations as may be adopted from time to time;

Meets such other requirements as may be established by the Board of Directors.

Special Membership

Special membership shall be bestowed by the Board of Directors as a unique recognition with all rights and obligations of membership, for a 5 year period, renewable on discretion of the Board.

Membership Fees:

Membership is for one year from month application is approved.

Membership fee for Professional Members includes monthly subscription to *Professional Speaker* magazine, and *Voices of Experience* CD, published by NSA (USA).

Membership fees are payable as follows:

- Initiation fee of R350.00 in cash or by cheque is payable on approval of this application.
- Membership fee is payable by monthly debit order, or by cash or cheque annually in advance.

All cheques made payable to PSASA

Professional Speakers Association of Southern Africa Code of Professional Ethics

Please read PSASA's Code of Professional Ethics before signing.

Application will not be processed without applicant's signature. Please sign and date both pages.

To establish and maintain public confidence in the professionalism, honesty, ability and integrity of the professional speaker is fundamental to the future success of the Professional Speakers Association of Southern Africa, its members, and the profession of speaking.

To this end, members of the Association have adopted and, as a condition of membership, subscribe to this Code of Professional Ethics. By doing so, the members give notice that they recognize the vital need to reserve and encourage fair and equitable practices among all who are engaged in the profession of speaking.

Violations of the obligations of this Code shall be determined in accordance to the Bylaws, policies and procedures of the Professional Speakers Association of Southern Africa. Disciplinary actions shall be instituted by the Professional Speakers Association of Southern Africa in accordance with Bylaws and Rules and Regulations established by the Association. Any such disciplinary action shall be final and binding upon the PSASA member and without recourse to the Association, its officers, members or staff.

Article 1. The PSASA member shall accurately represent qualifications and experience in both oral and written communications. The PSASA member shall not exaggerate his/her qualifications and experience. Promotional materials in any format must include descriptions that are based in truth and fact.

Article 2. The PSASA member shall act, operate his/her business, and speak on a high professional level so as to neither offend nor bring discredit to the speaking profession.

Article 3. The PSASA member shall exert diligence to understand the client's organization, approaches and goals in advance of the presentation.

Article 4. The PSASA member shall not use the intellectual property of another unless granted written permission by the originator and/or owner of the material, save and except for where the fair usage of material applies under copyright laws.

Article 5. The PSASA member shall treat other professional colleagues with the highest standards of professional courtesy, dignity and respect.

Article 6. The PSASA member shall maintain and respect the confidentiality of business or personal affairs of clients, agents and other speakers.

Article 7. The PSASA member shall be vigilant against fraud or unfair practices and shall attempt to eliminate from the speaking profession all practices that bring discredit to the profession.

Article 8. The PSASA member shall not be a party to any agreement to unfairly limit or restrain access to the marketplace by any other speaker, client or to the public, based upon economic factors, race, creed, colour, sex, age, disability or country of national origin of another speaker, in accordance with the Constitution of the Republic of South Africa. Members of the Professional Speakers Association of Southern Africa are dedicated individuals sincerely concerned with the interests of all who come in contact with the profession.

Applicant's Signature

Date

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To this end, PSASA members subscribe to this Professional Pledge:

I pledge myself to honesty and to honour my commitments; to continuously advance my professional expertise to ensure service to my clients shall always be maintained at the highest possible level.

I pledge myself to seek and maintain an equitable, honourable and cooperative association with fellow members of the Association and with all others who may become a part of my business and professional life.

I pledge myself to comply with the standards of the Professional Speakers Association of Southern Africa as set forth in its Bylaws and this Code of Professional Ethics.

As a condition of granting membership in PSASA, applicants shall abide by PSASA policies, procedures and Bylaws and shall comply with the Code of Professional Ethics as they are now or may be in the future. Applicants shall cooperate with investigations of member practices, give evidence or testimony as deemed necessary and accept discipline as determined. In consideration of the Professional Speakers Association of Southern Africa's review of my application, I hold harmless and indemnify and release PSASA, its officers, directors, employees, agents or others acting on behalf of PSASA, from any and all liability arising out of the acceptance or rejection of this application and the suspension or termination of membership for any reason.

Applicant's Signature

Date